

HEALTH & SAFETY POLICY STATEMENT

The **IPP Group** is committed to providing a safe place and safe systems of work along with a safe environment in which to work for all its employees.

A. The Company

To ensure that we comply with the statutory requirements of the Health & Safety at Work etc. Act 1974 we will, as far as is reasonably practicable:

- supply products which are safe and without risks to health;
- provide adequate resources for meeting our health and safety obligations including competent advice;
- carry out periodic risk assessments and review the results;
- provide methods of working which are safe and without risks to health;
- make sure that arrangements are in place for the safe use, storage, handling and transport of articles and substances used at work;
- ensure that employees are provided with adequate training, information, instruction and supervision to secure their safety while at work and the safety of others who may be affected by their acts;
- provide and maintain all plant, machinery and equipment which is safe and without risks to health;
- provide adequate arrangements and facilities for employees welfare;
- make sure there is adequate access to and egress from the place of work;
- where necessary appropriate health surveillance will be provided to employees;
- ensure that consultation takes place with employees on matters affecting their health, safety and welfare;
- Ensure all incidents and near misses are fully investigated, actioned upon and closed out to minimise any potential reoccurrence.

B. Employees

It is the responsibility of all employees to co-operate with the company and not interfere with or misuse or abuse anything provided by the company in the interests of health and safety.

Employees must take reasonable care for the health and safety of themselves and others who may be affected by their acts and omissions at work, and must comply with legal requirements imposed on them by health and safety legislation.

Report any incidents and near misses to a member of management

Managers

Will be proactive in leading by example a Health & Safety driven culture.

C. Other Matters

This policy will be reviewed at least once a year. Any changes will be brought to the attention of all employees through the normal channels of communication within the business and a revised copy of this statement displayed within the Company's premises.

More detailed information regarding the responsibilities and arrangements in place for the effective management of health and safety matters are available to all employees in the Company's Health and Safety Policies and Procedures.

Signed:



Managing Director
Helen Simcox



Group Technical Director
Paul Tolen



Group Technical Director
Andy Rigby

SCOMARK
Pipe Fittings International

SCOMARK
ENGINEERING
International Piping Products

MARDALE
Subsea Piping Solutions

INTEGRAL
Pressure Connections

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